



Title: I, Payroll/Personnel Manual

Chapter:

Bulletin: Title I, 04-4, Nature of Action Code (NOAC) 849, Senior Career Employee Rank Award

Date: March 24, 2004

To: Holders of the Payroll/Personnel Manual
Personnel User Groups

This bulletin announces the availability of Nature of Action Code (NOAC) 849, Senior Career Employee Rank Award, effective with the processing of Pay Period 8, 2004. A senior career employee rank award is a monetary award given to a senior career employee who is in a career appointment (not serving under a time-limited appointment) and paid under 5 U.S.C. 5376 (Pay Plan SL, Senior Level Position and Pay Plan ST, Scientific and Technical) and has at least 3 years of career or career-type Federal civilian service above the GS-15 level.

NOAC, Authority Code, and Award Code

The following NOAC, authority codes, and award codes are to be used when processing a senior career employee rank award:

NOAC And Description	Meritorious/ Distinguished	Authority Code	Award Code
849, Senior Career Employee Rank Award	Meritorious Senior Professional (20 percent)	V9N	CO30
849, Senior Career Employee Rank Award	Distinguished Senior Professional (35 percent)	V9P	CO31

Front-End System Interface (FESI) Users

Document Type 110, Incentive Awards, which is transmitted through FESI, should use Cash Award Type Code 2 (Performance) when processing a senior career employee rank award.

Inquiries

For questions about National Finance Center processing, contact the Payroll Operations Branch at **504-255-4630**. Please refer questions about system access and other system-related issues to Customer Support at **504-255-5230** or via e-mail at customer.support@usda.gov. Refer questions about this bulletin to **504-255-5322** or via e-mail to nfc.pvct@usda.gov.

PENNY W. FORBES, Acting Director
Government Employees Services Division